

# Recruitment Notice

Pui Ching Middle School (Coloane Campus) is recruiting teachers. Candidates should demonstrate passion for teaching, professionalism, positive mentality, good communication and language skills, and the ability to work well in a team.

Please enter details and upload your CV on this website: <https://coloane.puiching.edu.mo/recruitment>

Job Title	<b>Kindergarten Foreign Teacher 幼稚園外籍教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"><li>• Candidates must be a native English speakers, demonstrate fluent English with standard pronunciation, and those with relevant kindergarten teaching experience are preferred;</li><li>• Candidates have to be enthusiastic, responsible and caring, with good communication and collaboration skills, have experience in constructing international early childhood curriculum, and be familiar with advanced educational philosophy;</li><li>• Prior teaching experience in project-based learning (PBL) and the ability to design related courses independently. Those who have prior experience in the British Early Years Foundation Stage (EYFS) education system are preferred;</li><li>• Candidates should possess extra skills, such as design, drama, music, visual arts, etc. Priority is given to those with demonstrated relevant works, certificates, or awards;</li><li>• Candidates should have the ability to teach creatively and foster innovative thinking and hands-on abilities in students through relevant curriculum. Priority is given to those who can discover and explore children's potential.</li></ul>

Job Title	<b>Primary English Teacher 小學英文教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"><li>• Candidates must have a Bachelor's degree in English, Education, or a related field, along with a teaching certification or licensure if applicable;</li><li>• Prior teaching experience in English language or literature is essential, with a preference for experience with diverse student populations;</li><li>• Strong verbal and written communication skills are required, as well as proficiency in educational technology and online teaching tools. The ability to create engaging lesson plans and assessments is crucial;</li><li>• Candidates should demonstrate a passion for literature and education, adaptability to meet diverse student needs, and strong classroom management skills. Awareness of cultural diversity and a commitment to professional development are also important, along with positive references from previous employers.</li></ul>

Job Title	<b>Primary Chinese Teacher 小學中文教師</b>
Job Type	全職
Job Requirements	<ul style="list-style-type: none"> <li>• 具有國際思維及良好演說能力，熟悉國家發展規劃；</li> <li>• 能夠激發學生學習興趣，培養他們的閱讀、賞析能力和創造力；</li> <li>• 具有優秀的教學技巧和課堂管理能力，能夠組織和實施豐富多樣的教學活動；</li> <li>• 普通話良好者優先。</li> </ul>

Job Title	<b>Primary Mathematics Teacher 小學數學教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Candidates should be responsible for the design and teaching of primary mathematics curriculum, and have the ability to organise and train students to participate in activities and competitions;</li> <li>• Candidates should actively guide students to motivate interest and self-confidence in mathematics;</li> <li>• Candidates need to be familiar with primary mathematics curriculum standards and various programming tools such as Scratch Jr. and Wedo;</li> <li>• Candidates should demonstrate logical thinking and programming skills; Candidates familiar with Python are preferred;</li> <li>• Priority will be given to candidates who possess innovative thinking, the courage to accept challenges, and fluency in spoken English.</li> </ul>

Job Title	<b>Primary Science &amp; General Study Teacher 小學常識教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Should possess the ability to develop interdisciplinary lesson plans that integrate various subjects;</li> <li>• Encourage hands-on learning through interactive experiments, projects, and activities that promote exploration and a love for discovery in young learners;</li> <li>• Experience with differentiated instruction to accommodate different learning styles is essential;</li> <li>• Familiarity with assessment strategies to evaluate student progress and adapt teaching methods accordingly is important;</li> <li>• Experience with project-based learning and collaborative teaching approaches is a plus;</li> <li>• Continuous professional development and staying updated with educational trends and best practices are also expected.</li> </ul>

Job Title	<b>Primary and Secondary STEAM Teacher 小學及中學設計與科學教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Have strong logical and interdisciplinary design thinking;</li> <li>• Be responsible for the design and teaching of Design and STEM curriculum, and be able to train students to participate in activities and competitions;</li> <li>• Have professional and teaching experience in mathematics, science education, or STEM;</li> <li>• Possess a degree in engineering, computer science, mathematics, science education, or STEM-related field;</li> <li>• Have 2 years of teaching experience in STEM-related subjects (science, Lego, robotics, 3D printing, etc.) preferred;</li> <li>• Candidates familiar with Python or other programming languages are preferred;</li> <li>• Candidates with fluent spoken English will be given priority.</li> </ul>

Job Title	<b>Primary and Secondary Physical Education Teacher 小學及中學體育教師</b>
Job Type	Full-time/
Job Requirements	<ul style="list-style-type: none"> <li>• Candidates must possess a relevant bachelor's degree, with preference given to those with a degree in physical education or a related field;</li> <li>• Prior teaching experience in physical education at the elementary and middle school levels, with an understanding of curriculum design and assessment methods;</li> <li>• Candidates have to demonstrate excellent communication and interpersonal skills, capable of building positive relationships with students, parents, and colleagues;</li> <li>• Candidates should be familiar with students' physical development and health needs, and have the ability to provide appropriate support and guidance;</li> <li>• Candidates should possess organisational skills and a spirit of teamwork, training students to participate in different activities and competitions effectively.</li> </ul>

Job Title	<b>Primary and Secondary Visual Art Teacher 小學及中學視藝教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Candidates have to design and implement rich and diverse teaching plans to stimulate students' creativity and artistic expression;</li> <li>• Candidates should provide specific and constructive feedback to help students develop their artistic skills and talents;</li> <li>• Candidates need to organise and guide students to participate in art exhibitions, performance activities and competitions inside and outside the school;</li> <li>• Candidates need to exhibit fluency in English with a standard pronunciation. Native English speakers with relevant work experience in primary and secondary schools are preferred;</li> <li>• Candidates who are proficient in various drawing software and use interactive digital platform teaching will be given priority.</li> </ul>

Job Title	<b>Primary and Secondary Music Teacher 小學及中學音樂科教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Candidates have to be responsible for the training and guidance of the choir, including vocal training, stage performance teamwork, etc.;</li> <li>• Candidates need to actively participate in music activities and performances inside and outside the school, and establish good communication and cooperation with students and parents;</li> <li>• Prior to candidates who hold a degree in music education or related field; be familiar with primary or secondary music courses and teaching methods. Candidates with relevant primary or secondary school work experience are preferred;</li> <li>• Candidates are expected to have good organisational and communication skills, be cooperative, and have a positive work attitude;</li> <li>• Candidates should exhibit fluency in English with a standard pronunciation, with a preference for native English speakers.</li> </ul>

Job Title	<b>Enrichment Activity Teacher 延展導師</b>
Job Type	Part-time
Job Requirements	<ul style="list-style-type: none"> <li>• Exhibit fluency in English with a standard pronunciation, with a preference for native English speakers;</li> <li>• Candidates with relevant early childhood education experience are preferred;</li> <li>• Possess a degree in education or related field; be familiar with child development and education;</li> <li>• Demonstrate love and patience, while attentively caring for the students' physical and mental well-being and happiness;</li> <li>• Exhibit the ability to take care of students, which includes providing daily care, monitoring their learning progress, and offering emotional support;</li> <li>• Uphold professional conduct, showing respect for the individual differences and needs of students, while adhering to school policies and regulations;</li> <li>• Candidates with personal expertise will be given priority.</li> </ul>

Job Title	<b>Secondary English Teacher 中學英文教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Champion the design and execution of a comprehensive and intellectually stimulating English curriculum that not only enhances students' reading, writing, and analytical skills but also encourages a deep appreciation for literature and diverse perspectives;</li> <li>• Foster a culture of reading by implementing initiatives that promote independent and collaborative reading experiences, encouraging students to explore a wide range of texts and genres;</li> <li>• Employ a variety of innovative assessment strategies to rigorously evaluate student performance, delivering tailored feedback and support to facilitate differentiated learning and foster academic growth;</li> <li>• Hold a Bachelor's degree in English, Education, or a related field, paired with a valid teaching certification for secondary education, preferably with advanced degrees or specialised training in literacy education;</li> <li>• Demonstrate exemplary communication and leadership skills, cultivating an inclusive classroom environment that promotes critical discourse, creativity, and collaboration among students;</li> </ul>

Job Title	<b>Secondary Chinese Teacher 中學中文教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• 主導設計及實施全面且具挑戰性的中文課程，旨在提升學生的語言能力、批判性思維及文化理解，並激發他們對文學的熱愛與探索；</li> <li>• 積極推動閱讀文化，透過創新的閱讀計劃和專題討論，鼓勵學生深入探索各類文本，並分享他們的見解和體驗；</li> <li>• 採用多樣化的評估方法，全面評估學生的學習成果，提供具針對性的反饋，支持個性化學習和學術成長；</li> <li>• 持有中文、教育或相關領域的學士學位，並具備有效的中學教學證書，優先考慮具備進階學位或專業文學教育訓練者；</li> <li>• 展現卓越的溝通及領導技能，營造包容且富有啟發性的課堂環境，鼓勵學生進行批判性討論、創造性思維及團隊合作；</li> <li>• 具備良好的普通話能力者優先考慮。</li> </ul>

Job Title	<b>Secondary Mathematics Teacher 中學數學教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Teach the full Pearson Edexcel IGCES and International A Level Mathematics and Further Mathematics syllabus;</li> <li>• Cultivate students' experimental skills and scientific thinking</li> <li>• Provide guidance for extracurricular activities and competitions including but not limited to Kangaroo Contest, AMC 8, Math League, MCM, IMMC Challenge... etc;</li> <li>• Exhibit fluency in English with a standard pronunciation, with a preference for native English speakers;</li> <li>• Be familiar with Edexcel IGCES/IAL Mathematics and Further Mathematics curriculum and exam preparation;</li> <li>• Construct and deliver Project-Based Learning (PBL) and help prepare students for subject-related extracurricular activities and competitions; experience in writing and publishing scholarly papers is highly preferred;</li> <li>• Have the ability and desire to innovate for teaching, learning and assessment, as well as to align with the development of the school.</li> </ul>

Job Title	<b>Secondary Information Technology Teacher 中學資訊科技教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Possess a degree in IT or a related field;</li> <li>• Have relevant IT working experience. Those with experience working in school will be given priority;</li> <li>• Familiar with operating systems, network infrastructure, software applications, and information security principles;</li> <li>• Have troubleshooting and problem-solving abilities and be able to solve technical problems;</li> <li>• Have organisational and time management skills;</li> <li>• Exhibit fluency in English with a standard pronunciation, with a preference for native English speakers;</li> <li>• Candidates with teaching and training experience will be given priority.</li> </ul>

Job Title	<b>Secondary Physics Teacher 中學物理科教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Teach the full Pearson Edexcel IGCSE and International A Level Physics syllabus;</li> <li>• Cultivate students' experimental skills and scientific thinking</li> <li>• Provide guidance for extracurricular activities and competitions including but not limited to SIN, CAP, BPhO...etc.;</li> <li>• Exhibit fluency in English with a standard pronunciation, with a preference for native English speakers;</li> <li>• Be familiar with Edexcel IGCES/IAL Physics curriculum and exam preparation;</li> <li>• Construct and deliver Project-Based Learning (PBL) and help prepare students for subject-related extracurricular activities and competitions; experience in writing and publishing scholarly papers is highly preferred;</li> <li>• Have the ability and desire to innovate for teaching, learning and assessment, as well as to align with the development of the school.</li> </ul>

Job Title	<b>Secondary Geography Teacher 中學地理科教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Spearhead the creation and implementation of innovative geography curricula that not only engage students but also cultivate critical thinking and a nuanced understanding of global interconnections and environmental issues;</li> <li>• Conduct comprehensive assessments of student learning, utilizing diverse evaluation methods to provide in-depth feedback and support for differentiated learning needs;</li> <li>• Hold a Bachelor's degree in Geography, Education, or a related field, complemented by a valid teaching certification for secondary education;</li> <li>• Demonstrate exceptional communication and leadership skills, fostering an inclusive and intellectually stimulating classroom environment that encourages active student participation and collaboration;</li> </ul>

Job Title	<b>Secondary Chemistry Teacher 中學化學科教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Direct the development and implementation of a comprehensive and stimulating chemistry curriculum that enhances students' understanding of chemical principles, laboratory techniques, and scientific reasoning;</li> <li>• Promote hands-on learning experiences through experiments, laboratory investigations, and real-world applications that ignite curiosity and foster a passion for the sciences;</li> <li>• Employ diverse assessment strategies to evaluate student progress, providing constructive feedback and tailored support to meet individual learning needs;</li> <li>• Hold a Bachelor's degree in Chemistry, Education, or a related field, along with a valid teaching certification for secondary education;</li> <li>• Exhibit strong communication and organizational skills, creating an inclusive classroom environment that encourages collaboration, inquiry, and active engagement;</li> <li>• Cultivate students' experimental skills and scientific thinking;</li> <li>• Preference will be given to candidates with experience in advanced chemistry topics or specialised areas such as organic, inorganic, or analytical chemistry;</li> </ul>



Job Title	<b>Secondary Biology Teacher 中學生物科教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Direct the design and implementation of a rigorous and engaging biology curriculum that fosters students' understanding of biological concepts, scientific inquiry, and critical thinking skills;</li> <li>• Encourage hands-on learning through laboratory experiments, fieldwork, and research projects that promote curiosity and a deeper appreciation for the life sciences;</li> <li>• Utilize diverse assessment methods to evaluate student understanding, providing personalized feedback and support tailored to individual learning needs;</li> <li>• Hold a Bachelor's degree in Biology, Education, or a related field, along with a valid teaching certification for secondary education;</li> <li>• Demonstrate excellent communication and organizational skills, creating an inclusive classroom environment that inspires collaboration and active participation;</li> <li>• Preference will be given to candidates with experience in teaching advanced biology topics or specialised fields such as ecology, genetics, or environmental science;</li> </ul>

Job Title	<b>Secondary History Teacher 中學歷史教師</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Lead the design and implementation of comprehensive and engaging history curricula that foster critical thinking and a passion for historical inquiry among students;</li> <li>• Conduct thorough assessments of student learning, providing tailored feedback and support to address diverse educational needs and promote academic growth;</li> <li>• Hold a Bachelor's degree in History, Education, or a related field, with a valid teaching certification for secondary education;</li> <li>• Exhibit exceptional communication and classroom management skills, demonstrating a commitment to creating an inclusive and stimulating learning environment;</li> </ul>

Job Title	<b>Administrative Staff 職員</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• To handle and execute department-related administrative work, have good service enthusiasm and communication skills, and be willing to assist in coordinating the time and job arrangements for different activities;</li> <li>• To be familiar with computer skills (general documents, presentations, data processing, etc.);</li> <li>• Candidates should be adaptable and capable of handling temporary assignments;</li> <li>• Possess proficient written and oral communication skills in English.</li> </ul>

Job Title	<b>Information Technology Staff 資訊科技人員</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Manage the daily operations of the IT department, ensuring the smooth functioning of hardware, software, and network systems;</li> <li>• Provide technical support to staff and students, troubleshooting issues related to technology and assisting with software installation and configuration;</li> <li>• Maintain and monitor IT infrastructure, including servers, networks, and cybersecurity measures, to ensure data integrity and system security;</li> <li>• Hold a Bachelor's degree in Information Technology, Computer Science, or a related field, with preference given to candidates with relevant experience in IT support;</li> <li>• Demonstrate strong communication and problem-solving skills, effectively collaborating with team members and users to address technical challenges;</li> <li>• Stay updated on emerging technologies and best practices, recommending improvements to enhance IT services and support;</li> </ul>

Job Title	<b>Laboratory Coordinator 實驗室管理人員</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Oversee the daily operations and management of the laboratory, ensuring safety and compliance of equipment, materials, and the environment;</li> <li>• Assist teachers and students with experimental design, material preparation, and data recording, providing technical support and guidance;</li> <li>• Manage inventory of laboratory supplies, including chemical reagents and biological materials, conducting regular audits and ensuring timely replenishment;</li> <li>• Hold a Bachelor's degree in a relevant scientific or educational field, with preference given to candidates with experience in laboratory management;</li> <li>• Demonstrate strong communication and organisational skills, effectively coordinating various activities within the laboratory and fostering teamwork;</li> <li>• Familiarity with safety regulations and laboratory protocols, capable of providing safety guidance to students and colleagues;</li> </ul>

Job Title	<b>Reading Promotion Coordinator 閱讀推廣人員</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Design and implement attractive reading activities to promote students' interest and love for reading;</li> <li>• Maintain reading resources to ensure the diversity and timely updating of books;</li> <li>• Assist students in selecting reading materials suitable for their age and ability level;</li> <li>• Collaborate with teachers and parents to provide reading advice and resources to support students' reading habits at home and school;</li> <li>• Have a strong interest and enthusiasm for reading and education, and be familiar with various reading teaching methods and strategies;</li> <li>• Possess a degree in education or a related field are preferred;</li> <li>• Candidates with fluent spoken English will be given priority.</li> </ul>

Job Title	<b>School Janitor 校工</b>
Job Type	Full-time
Job Requirements	<ul style="list-style-type: none"> <li>• Be honest, trustworthy, diligent, conscientious, and hard-working;</li> <li>• Help coordinate time and job arrangements for different activities;</li> <li>• Have good English communication skills;</li> <li>• Candidates with relevant experience and fluent spoken English will be given priority.</li> </ul>